
SHAREPOINT PROGRAMMER/BUSINESS ANALYST

Description of Position:	Temporary - Full-time, 6-month contract
Department:	Information, Communication & Technology
Employee Group:	Non-Union Support

ROLES AND RESPONSIBILITIES

PATIENT SAFETY

Every employee's responsibility is to ensure that the hospital's patient safety goal continues to be the centrepiece of our quality and risk management program and that every patient is treated within a safe environment. To ensure compliance with this goal, each employee must:

- Find, report and prevent incidents/near misses or adverse effects
- Communicate/report areas of concern immediately to your Manager
- Complete a Near Miss Form or Incident Report to communicate or report incidents or near misses

SUMMARY OF POSITION:

Under the general direction of the Chief Information Management Officer, the SharePoint Programmer/Business Analyst supports the technical/functional development and support of IT SharePoint and cloud-based applications in their area of responsibility. Plans, designs, develops, and implements efficient IT solutions. Applies proven communication, analytical and problem-solving skills to help identify, communicate, and resolve systems issues to maximize the benefit to our end user community.

NATURE AND SCOPE OF WORK

- Performs planning, analysis, designing, requirements definition, functional design, development, testing, and implementation of IT solutions
- Provides support for difficult and complex system environments
- Provides support, assistance, and training to users
- Coordinates activities simultaneously for multiple projects
- Uses ITPM Agile methodology effectively when performing all tasks
- Meets with decision-makers, systems owners, and end-users to define business requirements and systems goals, and identify and resolve business systems issues
- Ensures compatibility and interoperability of in-house computing systems
- Coordinates and performs in-depth UAT testing, including end-user reviews

QUALIFICATIONS

REQUIRED QUALIFICATIONS

- 3-5 years' Experience:
 - Implementing, documenting, and training
 - Programming
 - Designing eForms using InfoPath
 - Windows Server 2012/2016
 - IIS
 - SharePoint Server 2013, 2016 and/or 2019
 - Planning, analyzing, designing, & testing,
 - SharePoint Developer
 - SQL Server 2012/2014/2016

REQUIRED SKILLS

- 5+ years of experience as a SharePoint Developer working with SharePoint Server 2013, 2016 and/or 2019
- 3+ years of experience designing workflows
- 5+ years of experience planning, analyzing, designing, testing, implementing, documenting and training
- 5+ years of experience with Windows Server 2012/2016, IIS, and SQL Server 2012/2014/2016.
- 5+ years of experience as a SharePoint Developer.
- 5+ years of programming experience using a variety of languages and technologies including but not limited to: JavaScript, HTML5, CSS, jQuery, Client Object Model, C#, Azure, AWS, ASP.NET, .NET Frameworks, C++, JAVA, JSP, J2EE, SQL, Oracle, UNIX/LINUX, XSLT.

ESSENTIAL SKILLS

- Experience with MS authentication and security models (Active Directory, Windows Authentication)
- Strong .NET development history (C#, VB, ASP), with Visual Studio
- Professional standards-based web development expertise using ASP.Net, HTML, CSS, AJAX and JavaScript - address browser-specific compatibility issues
- Knowledge of security standards and techniques for web applications
- Expertise in the design, implementation, and deployment of user-centric solutions, with focus on interface, usability and security
- Solid development experience in following areas: Web Services, SOAP, LDAP, XML, and SQL
- Solid development experience with SQL Server 2008
- Must have excellent written and oral communication skills and must be comfortable providing leadership and guidance for technology projects
- Strong experience building collaboration solutions and intranet portals using MOSS 2010
- Strong experience building features and web parts for MOSS 2010
- SharePoint Object Model, InfoPath, Windows Workflow Foundation and SharePoint Features
- Integrating SharePoint site/apps with other corporate data sources and applications
- Experience with InfoPath forms solutions and Nintex Forms
- Designing workflows using Nintex Workflow

ALIGNMENT WITH WDMH COMMITMENT STATEMENT

The duties and responsibilities of this position include alignment with the Winchester District Memorial Hospital's Commitment Statement. It is the Hospital's mandate to ensure that all employees adhere to the following as a duty of their employment:

Our Commitment

We are here to care for our patients with compassion - close to home and with our partners.

We pursue excellence in all we do.

We are one team. We value respect, accountability, innovation and learning.

Interested applicants please submit resumes by email indicating their qualifications to hresources@wdmh.on.ca

Winchester District Memorial Hospital welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process

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