



POSITION:	Executive Transformation Lead
NUMBER:	OHT-2021-001
LOCATION:	Cornwall (Ontario) and virtually
CONTRACT TYPE:	Full-time contract position 35h/week (to March 31, 2023)
TEAM:	Upper Canada, Cornwall and Area Ontario Health Team (UCCA OHT)

As part of the transformation currently underway in Ontario's health care system, organizations and community members in Upper Canada, Cornwall and Area have come together to form a Ministry of Health approved Ontario Health Team. The Steering Committee of the UCCA OHT, on behalf of the OHT members, is seeking an exceptional individual to lead the next phase of the OHT through the development and execution of strategic, operational, business and project plans of the UCCA OHT to realize its vision of the future in accordance with the Collaborative Decision-Making Agreement executed by the UCCA OHT members. The Executive Transformation Lead has a key leadership role and is a resource to the UCCA OHT, accountable for building and maintaining strong relationships with internal and external partners. In this role the Executive Transformation Lead will coordinate and support all aspects of the development, implementation and growth of the OHT, providing operational and project management support to all OHT initiatives. This position is funded by and will report into leadership of the UCCA OHT.

SPECIFIC DUTIES INCLUDE, BUT ARE NOT LIMITED TO:

- Provide support to the Collaboration Council and Steering Committee, both strategically and administratively.
- Co-create work plans, project plans and performance measurement plans with project teams.
- Develop budgets and operating plans, prepare year-end reporting, and track progress towards milestones and performance indicators.
- In consultation with the Steering Committee, manage the recruitment, training and day-to-day operations of project resources.
- Work cross-functionally with stakeholders and Backbone Support Team to promote alignment and coordination of priority projects.
- Develop effective and collaborative working relationships with the members of the Collaboration Council, Ontario Health, Ministry of Health and relevant internal/external stakeholders.

REQUIREMENTS:

- A minimum of seven years progressive leadership experience in health care or related environment working with dynamic and diverse teams and managing complex, large-scale projects.
- Postsecondary degree in a health-related discipline, public administration or business administration.
- Proven project management experience.
- Demonstrated experience leading collaborative projects involving stakeholders from multiple organizations and individuals with lived experience.
- Outstanding change management and transformational leadership skills.
- Demonstrated understanding of the health sector, including primary care, acute care, home care, long-term care and community support services.
- In-depth knowledge of the Ontario Health Team model and knowledge of the regional context.
- Strong understanding of collaborative governance, system integration, population health and health equity.
- Experience using quality improvement methodologies in a health care setting. Strong understanding of population health, health equity and integration preferred.
- Excellent analytical and problem solving skills.
- Experience developing and managing budgeting and reporting of financial and other key metrics.
- Proven ability to work independently and as part of a team, demonstrating initiative and collaborative skills.
- Excellent organizational skills with ability to adapt to continually changing priorities and deadlines.
- Demonstrated advanced computer skills (Microsoft Office – Teams, SharePoint, PowerPoint, Word, Excel, Teams, Zoom).
- Bilingual (English/French) candidates will be given preference.

BENEFITS AND SALARY:

- Hourly rate of \$50,81 to \$61,19
- HOOPP pension plan and compensation in lieu of benefits

Please **submit your resume and a cover letter** demonstrating how you meet the requirements and qualifications for the position by **January 7th 2022** to rh@cscestrrie.on.ca.

We strongly encourage applications from candidates from diverse and equity-seeking groups including, but not limited to, indigenous individuals, or people of colour (BIPOC) as well as those who identify as 2slgbtq+. CSCE welcomes applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. We would like to thank all those that apply but only those selected for an interview will be contacted.

