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## VACANCY POSTING

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<b>Vacancy:</b>	Social Worker
<b>Description of Position:</b>	Full time
<b>Number of Vacancies:</b>	1 Position
<b>Unit:</b>	Clinical Services
<b>Employee Group:</b>	Non-Union Support

<b>Reference Number:</b>	#22-212 FT Social Worker
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### ROLES AND RESPONSIBILITIES

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#### PATIENT SAFETY

Every employee's responsibility is to ensure that the hospital's patient safety goal continues to be the centrepiece of our quality and risk management program and that every patient is treated within a safe environment. To ensure compliance with this goal, each employee must:

- Find, report, and prevent incidents/near misses or adverse effects
- Communicate/report areas of concern immediately to your Manager
- Complete a Near Miss Form or Incident Report to communicate or report incidents or near misses

#### SUMMARY OF POSITION:

As a member of the health care team, the Social Worker provides direct patient care through the provision of psychosocial screening and assessment; individual and family counselling and treatment; palliative and bereavement counselling; liaison and referral to community resources; support with child welfare issues; support, advocacy and education.

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### NATURE AND SCOPE OF WORK

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#### SOCIAL SERVICE

- Responsible in the performance of a therapeutic role including strong assessment, counselling, case management and advocacy skills
- Responsible for knowledge of the Health Care Consent Act, the Substitute Decisions Act and other related legislation
- Strong interpersonal, communication, teamwork, consultation and teaching skills
- Knowledge of community resources and referral processes
- Proven ability to work in multiple settings, and to organize, prioritize and problem solve effectively
- Commitment to ongoing learning, and involvement in committees and projects as required
- In depth understanding of various patient programs
- Advocate for patients and families, providing support and other options in community as needed.
- Collaborate in partnership with other external and regional partnerships to support families/patients in hospital and within the community.
- Participate in various projects or research initiatives to support the implementation of evidenced-based care.

## HEALTH AND SAFETY

- Responsible to be fully knowledgeable of responsibilities under the Occupational Health and Safety Act and Regulations and the hospital's related policies and procedures and to work in compliance with those provisions in order to create and maintain an environment which is conducive to health and safety
- Work in a safe manner at all times, reporting hazards or incidents as soon as possible
- Ensure that employees work in compliance with established safe work practices, policies and procedures and attend hospital Health and Safety in-services when provided

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## QUALIFICATIONS

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- Master's Degree in social work with 3-5 years of clinical experience
- Current certification and in good standing with the Ontario College of Social Workers and Social Service Workers
- Strict confidentiality of all patients and hospital related information

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## ALIGNMENT WITH WDMH COMMITMENT STATEMENT

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The duties and responsibilities of this position include alignment with the Winchester District Memorial Hospital's Commitment Statement. It is the Hospital's mandate to ensure that all employees adhere to the following as a duty of their employment:

### *Our Commitment*

*We are here to care for our patients with compassion - close to home and with our partners.*

*We pursue excellence in all we do.*

*We are one team. We value respect, accountability, innovation, and learning.*

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## APPLICATION INFORMATION

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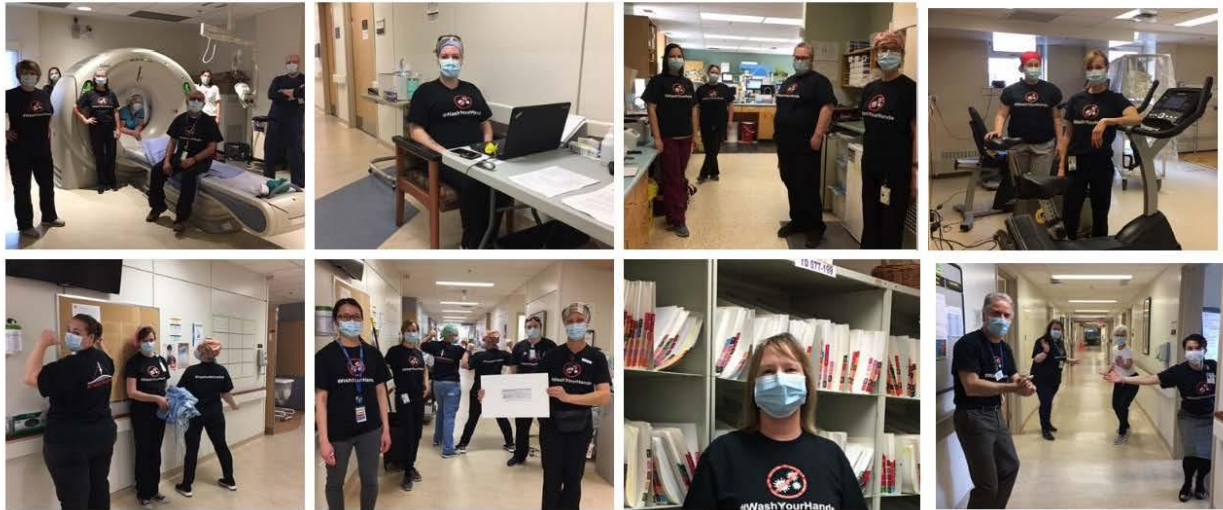
Interested applicants should apply in writing, (by email only) indicating their qualifications in a cover letter and resume to Brenda Fancey, Corporate Manager - Recruitment, Compensation and Benefits at:

**[hresources@wdmh.on.ca](mailto:hresources@wdmh.on.ca)**

**At WDMH, we want you to experience work that is positive and rewarding -- in a safe, supportive and professional environment. We are driven by Compassionate Excellence and are committed to providing an inclusive and barrier-free work environment. We invite all qualified applicants to explore careers with WDMH.**

**Accommodations are available on request for candidates taking part in all aspects of the selection process**

We appreciate interest from all candidates, however only those selected for an interview will be contacted.



# JOIN OUR TEAM

**We are #WDMH Proud!**

Winchester District Memorial Hospital (WDMH) has an award-winning reputation for compassionate excellence because we know that exceptional care involves more than good medicine.

- Our high patient satisfaction rates speak to our commitment to compassionate excellence and patient-centred care.
- We have been awarded Exemplary Standing from Accreditation Canada.
- We are One Team – with 1,000 staff, physicians, volunteers, and learners – all dedicated to providing the very best care close to home.
- We have fun! From Commitment Awards to door decorating contests, there is always something happening at WDMH to celebrate our team.
- WDMH provides an inclusive and welcoming place to shine, be recognized and feel valued. There are opportunities to advance and excel in your work and your career. Come join us!

## Get to Know Winchester District Memorial Hospital

WDMH is a rural teaching hospital just south of Ottawa. We care for our local communities from childbirth to seniors' care – and are a hub site for cancer care, dialysis and cataract surgery.

WDMH has a 24/7 Emergency Department and Diagnostic Imaging services, including digital mammography and CT scans. Day surgery and specialty clinics, with visiting specialists from Ottawa hospitals, mean that patients can receive care without travelling to the city. And we are committed to education and research.

For more details, visit [www.wdmh.on.ca](http://www.wdmh.on.ca).

## Get to Know Our Region

- Rural and suburban lifestyle
- Reasonable driving distance to bigger cities like Ottawa, Montreal, and the border to the United States
- Driving distance to St. Lawrence and Rideau water systems
- Lower housing costs with bigger lot sizes and local parks, open spaces and hiking trails
- Smaller schools
- Large variety of rural community and agri-tourism events

For more details, visit [www.northdundas.com](http://www.northdundas.com).

