



VICE-PRESIDENT CLINICAL SERVICES and CHIEF NURSING EXECUTIVE

THE ORGANIZATION

Winchester District Memorial Hospital (WDMH) is a rural teaching hospital with an award-winning reputation for compassionate excellence.

WDMH is innovative, both in its use of resources and through strong partnerships. We focus on primary and secondary acute care, complex continuing care, emergency medicine, obstetrics, surgery, dialysis, systemic therapy, and a broad range of outpatient services – with robust teaching and research programs.

We know that exceptional care involves more than good medicine. We are one team, focused on high quality throughout the organization. Our achievements have been recognized regionally, provincially and nationally.

THE OPPORTUNITY

Reporting to the President and CEO, the Vice-President Clinical Services/Chief Nursing Executive is responsible for leading clinical operations and ensuring compliance with legislative and professional requirements. As a member of the Senior Leadership Team, the Vice-President/Chief Nursing Executive will champion the provision of safe, high-quality patient care.

This is an opportunity for an engaged, compassionate, results-oriented leader with a track record of building successful teams and partnerships to work closely with a passionate hospital team to deliver high-quality care and outstanding patient experiences.

The Vice President and Chief Nursing Executive will:

- Champion our values as expressed in the WDMH Commitment Statement
- Embody and embed a culture of engagement, support, authenticity, and accountability
- Tend to day-to-day operating issues while maintaining focus on strategic initiatives
- Earn the respect and trust of internal and external stakeholders through effective collaboration and communication,
- Demonstrate the ability to manage multiple priorities
- Participate in regional networks and committees.

THE IDEAL CANDIDATE

- B Sc Nursing with a graduate degree in a relevant field
- 3-5 years of progressive clinical hospital leadership experience
- Currently registered with the College of Nurses of Ontario
- Demonstrated leadership ability, collaborator and team-builder
- Demonstrated success with planning, organizational leadership, management, labour relations, financial management, communication and related skills
- A visible and compassionate leader who listens, consults, collaborates and is able to coach others
- Proven track-record of conceptualizing and operationalizing innovative ideas
- A leadership style that inspires excellence, innovation and interdisciplinary teamwork
- A demonstrated commitment to professional development and continuing education.

To pursue this opportunity, interested candidates are asked to forward resume and cover letter by email to: kchambers@wdmh.on.ca no later than October 30, 2019.

We thank all applicants, however, only those selected for an interview will be contacted.

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